

March 30, 2008

Dear Grand Bethel Members,

As many of you know Grand Bethel surveys were distributed by Elecia Armantrout and Tiffany Ingles a few weeks ago. I have been approached by many members with questions and concerns about the manner in which the surveys were distributed. I want to make sure the results are fair and accurate so Grand Bethel Executive Committee will be conducting the survey from this point forward. We will be destroying all previous copies of the surveys that have been returned. Please take time to fill out the survey included in this mailing. As you will notice it has been printed on colored paper so that it can be easily identified as the new survey and not the previously distributed survey.

There has been confusion about the survey and what will happen with it. First, I would like to point out that it is just a survey to allow us to gather information and opinions from everyone on our active mailing list. No changes can be made in the way our Grand Bethel works without Bylaw proposals being submitted and passed by the body at an Annual Meeting of Grand Bethel. The deadline for bylaw proposals for this year was March 1 so any proposed action will not be put on the floor at this year's meeting. Secondly, we will provide the results from the survey in the pre-printed reports at this year's Annual Meeting. This will give everyone an opportunity to see the responses given. Time permitting we will also have an opportunity during the meeting to further discuss the results and the course of action we would like to take. Thirdly, only Grand Bethel members are permitted to fill out the survey. Be sure to carefully consider the answers you are giving and what you expect of the members and officers as this may help us to shape the future of Grand Bethel. Please be honest and open in your responses and feel free to add comments.

Please return the surveys by May 1 so that the results can be combined and printed. The surveys will be taken care of by the Grand Bethel Executive Committee so they may be turned into any GB Exec Member (which are Holli Slipper, Tara Disbrow, Elecia Armantrout, Yvonne Himmelheber, Tiffany Ingles, Jordan Russell, Brittany Anderson, Tori Allen, Tara Waller, Gina Hodges, Linda Profitt, Fred Rohr, and myself). We appreciate you taking time to give us your opinions. I hope this letter helps to clear up any confusion and to alleviate concerns about who was allowed to give opinions. If you still have questions please don't hesitate to ask. I would like to leave you with thought as you prepare to fill out your survey, "Change does not change tradition. It strengthens it. Change is a challenge and an opportunity; not a threat."

Job's love,

Jamie Hadley
Grand Bethel Honored Queen 07-08